



Serving children and adults with Down syndrome,
autism and other developmental disabilities

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Tiana Jones, *President*
Michael M. Smith, *Executive Director*

June 11, 2020

To Our ACDS Community:

In light of recent heartbreaking events and the resulting protests that have spread across the country, we want to take this opportunity to stand in solidarity with those seeking justice and equality.

We are steadfast in our belief that the health and well-being of our ACDS community is intrinsically linked to the health and well-being of ALL communities. We build on the legacy of our founders who were pioneers for inclusion and we remain committed to fighting for inclusion for all people. ACDS is strong because of our diverse voices and we stand united against racism and discrimination in any form.

We are committed to learning and growing as an agency. It is our goal to ensure that people of all backgrounds can feel inclusion within the ACDS family.

Sincerely,

Tiana Jones
President of the Board
ACDS

Michael M. Smith
Executive Director
ACDS